

AXIS, Inc. Nondiscrimination Notice

AXIS, Inc. complies with applicable Federal and State civil rights laws and Minnesota Statutes, Chapter 245D, and does not discriminate on the basis of race, color, national origin, age, disability, sex (including pregnancy, sexual orientation, and gender identity), or religion.

AXIS, Inc. does not exclude people or treat them differently because of any of these characteristics.

In accordance with Minnesota Statutes, Chapter 245D, AXIS, Inc. ensures that all persons receiving services are treated with dignity and respect and are afforded all rights identified under Minnesota law.

Communication Assistance

AXIS, Inc. provides free aids and services to people with disabilities to communicate effectively with us, including:

- Qualified sign language interpreters
- Written information in alternative formats (large print, audio, accessible electronic formats)

Language Assistance

AXIS, Inc. provides free language services to people whose primary language is not English, including:

- Qualified interpreters
- Information written in other languages

To request these services, contact:

Mark Robertson

Phone: 651 774 5940

Email: mrobertson@axis-mn.com

Grievance and Complaint Process

If you believe AXIS, Inc. has failed to provide these services or has discriminated in any way, you may file a complaint or grievance with:

Mark Robertson

AXIS, Inc.

2345 Rice Street, Roseville, MN 55113

Phone: 651 774 5940

Email: mrobertson@axis-mn.com

You may also contact the Minnesota Department of Human Services:

Minnesota Department of Human Services

Licensing Division

Website: <https://mn.gov/dhs>

Phone: 651-431-6500

Or file a civil rights complaint with:

U.S. Department of Health and Human Services

Office for Civil Rights

<https://www.hhs.gov/ocr/complaints/index.html>

1-800-368-1019 (TTY: 1-800-537-7697)